



ONTARIO SOCIETY OF
PSYCHOTHERAPISTS

**Ontario Society of Registered Psychotherapists
Minutes of the Annual Membership Council Meeting
Sunday, November 21, 2021
1:29 to 2:52 p.m.**

1.0 Call to Order, Welcome, Welcome new members, Orientation

Sonya Gotziaman called the meeting to order at 1:29 p.m. Current membership is 854 members, so quorum is 85 members. Including proxies, 123 voting members were present. Therefore, quorum was met.

Evonne Brant was confirmed as recording secretary.

2.0 Land Acknowledgement)

The land acknowledgment was read.

3.0 Approval of the Minutes of the 2020 Annual General Meeting

Liz Phillips moved to accept the minutes of the 2020 Annual Membership Council meeting.

Arlene Anisman seconded.

Carried.

4.0 Honours of the Society Award

The 2021 Honours of the Society Award was awarded to Christina Becker.

5.0 Member Recognition

- The names of those who had been members for 5, 10, 15, 20 and 25 years
- The membership invitation program was explained.
- From November 18, 2021 to June 30, 2022, each OSRP member who refers 4 new members will receive an extra bonus: attend one OSRP Mentorship seminar of their choice for free.

6.0 Executive Committee Report

- Board has made a commitment to equity, diversity and inclusion: Anima workshop, supported Embodied Liberation workshop
- Established BIPoC bursaries
- Created Equity, Diversity and Inclusion committee, to be chaired by Hazel DaBreo

- Membership has greatly increased over the past year.
- New leadership structure: collaborative Executive Committee
- Perkopolis partnership was introduced
- Information about Mentorship Program launching in 2022
- Series of 12 seminars, once a month, topics that relevant to practice within the therapist lifecycle
- Each seminar topic linked to CRPO standards of practice and competencies
- Putting out a call for presenters to prepare proposals for the seminar topics
- Registrants will be put into small groups so they can work together to apply what they learned in their seminar

Resolution to change the by-laws to allow for a collaborative Board structure

Whereas OSRP is moving towards a collaborative leadership model,

Therefore, be it resolved that the OSRP Constitution and By-laws be revised as presented in the Annual Report

Liane Wood moved to accept the changes to the by-laws as presented in the Annual Report.
Sarah Angela Clarke seconded.

Discussion

- Christina Becker explained that by-laws reflect the values and the rules used by the Society, how we conduct business and regulate ourselves.
- Board wants to adopt a collaborative leadership style
- The changes also reflect bringing the OSRP by-laws into compliance with the Ontario Not-for-Profit Corporations Act, proclaimed October 17, 2021.
- Worked with a lawyer who is a specialist in non-profit law to draft revisions to the by-laws.
- Board members will now be elected by the membership without specific roles. These roles (the officers of the Society) will be elected by the Board.
- Minimum of 5 to a maximum of 12 directors.
- Role of President changed to Chair to reflect the spirit of collaborative leadership.
- Officer roles and responsibilities are now included in the by-laws.
- Role of the board now included in the by-laws as well.
- Member expressed concern about the 15-day's written notice to terminate a member from the Society being very short notice. Asked that this timeline be flagged and revisited in the future.

Carried unanimously.

7.0 Treasurer's Report

Because a full audit is not always required, part of the changes to the by-laws was to appoint a public accountant to prepare the year-end financial statements and that every 5 years, commencing in 2020, the Treasurer shall assist in the selection of an auditor.

Financial Statements

- Substantial increase in our assets and revenue
- Doing very well financially
- Substantial excess of revenue over expenses, allowing us to invest in projects

Liane Wood moved that we approve the financial statements, as prepared by our public accountants, Pennylegion Chung LLP, for the period July 1, 2020 to June 30, 2021.

Susan Wortman seconded.

Carried unanimously.

Liane Wood moved that the firm of Pennylegion Chung LLP be appointed as public accountants for the period July 1, 2021 to June 30, 2022 and that they be authorized to perform a financial review instead of a full audit.

Adèle Gagnon seconded.

Carried.

3 abstentions.

- We are transitioning from cash-based to accrual-based accounting.
- We will be recording revenue and expenses when they are generated, not when money actually changes hands. We will record revenue when it is earned, not when we collect the payment.
- This will provide clearer insight into how OSRP is doing financially
- Accrual-based accounting moves OSRP's financial recording to be in line with GAAP (Generally Accepted Accounting Principles)
- Our financial statements for next year will only reflect the transitional membership renewals revenue between April 1, 2022 and June 30, 2022 (revenue earned between the 2021/2022 accounting period)
- Will still receive payments for new memberships and membership upgrades, which will also be included in the financial statements.
- For 2022-2023, our fiscal and membership years will be in full alignment.
- A member requested that in the future we consider moving to a credit union instead of banking with CIBC because big banks are into oil and gas investments and subsidies.

8.0 Report from the Advocacy Committee

- Recent and past cases of RP discipline related to conduct and suicide risk prevention have inspired ways to work with the CRPO to gain clarity and request change.
- A task force was developed to work on discretion and what is the broader public protection related to publishing certain details of discipline cases and decisions.
- This includes work on obtaining guidelines on suicide prevention and disciplines related.
- Appealed to the CRPO this year to remove the names of recently disciplined RPs from the monthly Communiqué emails, which was successful

- The issue of the CRPO QA Portal going offline on December 31st was brought to the attention of Deborah Adams at the CRPO, who issued an email directly to all registrants with videos and instructions on how to extract and save data.
- We contacted the CRPO directly to advise them of the impact of last-minute cancellations of the exams and the inability for RP(Q)s to progress to RP status, as well as requesting online exam options. The CRPO was able to offer the exam in an online format in April.
- Stop Taxing My Therapy connected with MP Rob Oliphant, who is willing to champion the ongoing effort to remove the HST from psychotherapy fees.
- We have committed to work with the CCPA effort as well.
- Committee formed to address issue of CRPO exam content not being inclusive to or reflective of the private practice setting.
- Claire Watson, our past president, has been our voting representative at the PRPA for the past six years.
- Claire has helped to shape this important association of associations
- Sonya Gotziaman will fill the role of the OSRP voting rep to the PRPA for this coming year.
- Enough funding was received by the PRPA to fund RPIC videos, to be sent to insurance companies and other stakeholders for the inclusion of RPs in extended healthcare benefit plans
- We have offered to work with RPIC to promote the inclusion of RPs in all extended healthcare benefit plans and fair compensation for RP EAP providers
- We have also learned of certain plans capping the coverage amount of RPs by location, which is a standard not set on other providers, such as Psychologists,.

9.0 Report From the Connect Committee

- This was formerly the Membership Committee
- Running Open Houses for CRPO-approved schools has resulted in doubling our membership numbers.
- One of the goals of the committee is to foster community among our members.
- Before COVID, we met in person, which moved to Zoom after COVID
- The committee is tasked with keeping our members informed and connected.
- Delivered to workshops on diversity to the membership

10.0 Slate of Directors

The slate of directors was presented. Rachel Fulford has expressed interest in joining the Board. She has the support of Liz Phillips and Andrea D’Onofrio and we have added her to the slate.

Nikki Bianchi	Kimberly Cato	Andrea D’Onofro
Hazel Da Breo	Rachel Fulford	Carmen Kattan
Deanna MacDonald	Sarah Posh	Christina Williams
Liane Wood		

At the Board meeting in December, Board meetings will be determined.

11.0 Installation of Officers

Sonya Gotziaman moved that the Slate of Officers as presented be accepted and the nominees appointed.

Nikki Bianchi

Kimberly Cato

Andrea D’Onofro

Hazel Da Breo

Rachel Fulford

Carmen Kattan

Deanna MacDonald

Sarah Posh

Christina Williams

Liane Wood

Dana Kelso seconded.

Carried.

4 Abstentions

New Board members: Nikki Bianchi, Kimberly Cato, Rachel Fulford, Carmen Kattan, Deanna MacDonald and Sarah Posh.

Continuing Board members: Andrea D’Onofrio, Hazel Da Breo, Christina Williams and Liane Wood.

12.0 Outgoing Board members

Outgoing Board members were thanked.

- Sarah Angela Clarke
- Sonya Gotziaman
- Liz Phillips

13.0 Meeting Closure

The meeting was closed at 2:52 p.m.