

13:00:54 From Julia Blackstock To Everyone:  
Hi everyone, Julia Blackstock from Toronto

13:04:12 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
Welcome everyone!! -Rachel Fulford from Toronto (Board Member)

13:08:34 From Barbara - Redbird Therapy (she/her) To Everyone:  
for the LTD plan - I'm assuming there are pre-existing  
condition limits... and a medical review required?

13:10:24 From Gwen Shandroski To Everyone:  
Some background noise. Please mute microphones.

13:14:55 From Barbara - Redbird Therapy (she/her) To Everyone:  
thank you!

13:15:18 From Gwen Shandroski To Everyone:  
can you opt out of ltd?

13:15:41 From Janice Hall To Everyone:  
Can you get LTD if you are over 65?

13:25:03 From Gwen Shandroski To Everyone:  
If someone wants to change their plan to an individual plan  
from family do we have to wait til 2024?

13:25:20 From Gwen Shandroski To Everyone:  
No worries.

13:25:44 From Gwen Shandroski To Everyone:  
thank you

13:26:52 From iPhone 13 Pro Max To Everyone:  
How many are you short?

13:27:19 From Gwen Shandroski To Everyone:  
I am fine withrescheduling

13:27:26 From Barbara - Redbird Therapy (she/her) To Everyone:  
could folks reach out by email or phone to see if we can get a  
few more attendees?

13:28:04 From Gwen Shandroski To Everyone:  
will try

13:28:15 From Barbara - Redbird Therapy (she/her) To Everyone:  
awesome thanks!

13:28:23 From Susie Costello To Everyone:  
And could any of those people give their proxy at this point  
or would they have to attend?

13:29:45 From Gwen Shandroski To Everyone:  
are we short 9 members, Evonne?

13:33:10 From Barbara - Redbird Therapy (she/her) To Everyone:  
let's shoot to get 15-20 more, via proxy or attendance

13:34:20 From Lanise (she/her) To Everyone:  
Tracy, we are hearing your sound

13:34:20 From Kim Phillips To Everyone:  
some folks are not muted

13:34:23 From Susan Tarshis (she/her) To Everyone:  
Mute yourselves

13:34:29 From Kim Phillips To Everyone:  
we're hearing your conversation

13:34:30 From Barbara - Redbird Therapy (she/her) To Everyone:  
host can mute everyone

13:34:33 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
Please mute yourselves.

13:34:56 From Susan Wortman To Everyone:  
we lost the video

13:35:27 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
thanks everyone!

13:42:17 From Sandra Pribanic To Everyone:  
Wow... could this be shared?

13:42:33 From Lindsay Sommerauer To Everyone:  
Agreed – would love to be able to view this again!

13:42:40 From Christina Becker To Everyone:  
Beautiful ❤️

13:42:52 From Nikki Bianchi To Everyone:  
Beautiful job Kimberly!

13:43:04 From Susan Wortman To Everyone:  
Beautiful....thank you for all the work that that represents!!

13:43:07 From Judith Harrison To Everyone:  
Thank you n- so beautiful 😊

13:43:09 From Daniel Sileshi To Everyone:  
fantastic

13:43:15 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
This will be shared as part of the AGM video recording 🥰

13:43:35 From Judith Harrison To Everyone:  
Yes please could this be shared?

13:43:51 From Leah Lucas To Everyone:  
Such a beautiful and moving land acknowledgement.

13:43:52 From Audrey Jolly To Everyone:  
Beautiful Video...thx... I'm on Manitoulin Island now and I get  
it!!!

13:44:03 From Leah Lucas To Everyone:  
Thank-You

13:44:30 From grace To Everyone:  
beautiful

13:44:52 From Cleide Teani, Peterborough-Lindsay Branch, Canada To  
Everyone:  
Thank you. So beautiful, thoughtful

13:45:05 From Hammam Farah To Everyone:  
We just reached quorum

13:45:06 From Marva Smith To Everyone:  
Beautiful land acknowledgement, Kimberly. Thank you.

13:45:30 From Hammam Farah To Everyone:  
Ah one more

13:45:38 From Hammam Farah To Everyone:  
Ok now lol

13:45:49 From Susan Wortman To Everyone:  
by the skin of our teeth!!!

13:46:00 From Rosa Bergman To Everyone:  
That's great. Rosa

13:46:06 From Susan Tarshis (she/her) To Everyone:

Stay signed in!!!

13:46:10 From Barbara – Redbird Therapy (she/her) To Everyone:  
well done everybody!

13:47:42 From Gwen Shandroski To Everyone:  
missed how to raise hand. please repeat.

13:47:53 From Gwen Shandroski To Everyone:  
got it

13:48:38 From Maria Wallis she/ her To Everyone:  
Joined to help with quorum

13:49:05 From Barbara – Redbird Therapy (she/her) To Everyone:  
Thank you Maria!! you just saved us all a TON of work and  
hassles

13:56:42 From Arlene Anisman (she/her) To Everyone:  
How do I vote for the person I have a proxy for? Thanks.

13:56:56 From Barbara – Redbird Therapy (she/her) To Everyone:  
correct – co-hosts can't vote

13:57:17 From Barbara – Redbird Therapy (she/her) To Everyone:  
and Arlene – your vote will be counted as many times as  
proxies you have – it's the same vote, you can't vote differently for  
different people

13:57:32 From Arlene Anisman (she/her) To Everyone:  
Thanks Barbara!

14:00:41 From Sonya Gotziaman (she/her) Past Board Member To Everyone:  
Richard was a past board member with the OSRP

14:01:52 From Barbara – Redbird Therapy (she/her) To Everyone:  
that's amazing!!!! Great work to the board

14:06:52 From Cleide Teani, Peterborough–Lindsay Branch, Canada To  
Everyone:  
Congratulations Sonia !!!

14:07:18 From Arlene Anisman (she/her) To Everyone:  
Congratulations Sonya! And thank you for all you've done!

14:08:25 From Linda Chapman To Everyone:  
Congratulations Sonya and Rozanne!

14:08:55 From Liz Phillips To Everyone:  
Sonya, your presence on the Board was stabilizing, galvanizing,  
humanizing. I loved being on the Board with you!

14:10:05 From Arlene Anisman (she/her) To Everyone:  
Congratulations Rozanne!

14:13:45 From Gwen Shandroski To Everyone:  
Thank you for such a heartfelt acceptance speech.  
Congratulations!

14:13:55 From Gwen Shandroski To Everyone:  
Rozanne

14:14:19 From Luigi Garde To Everyone:  
Congratulations to Sonya and Rozanne! 😊

14:14:56 From Jessica Cashmore To Everyone:  
Congratulations!

14:15:17 From Rosa Bergman To Everyone:  
Congratulations to Sonya and Rozanne. Rosa

14:19:56 From Mary Helen Garvin To Kimberly Cato (She/Her)(Privately):

You missed the 30 year members!

14:22:37 From Sandra Pribanic To Everyone:  
no!

14:22:42 From Gwen Shandroski To Everyone:  
did we have an audit this year?

14:24:42 From Barbara Brown – Redbird Therapy (she/her) To Everyone:  
I'd like to hear how you decided on the one year?

14:25:11 From Linda Chapman To Everyone:  
not only no questions, I think this is a terrific initiative.

14:25:35 From Zahra Haji To Everyone:  
Me too!

14:26:22 From Audrey Jolly To Everyone:  
I think it's a great idea as well

14:26:26 From Kim Phillips To Everyone:  
Yes totally agree, a small token of appreciation

14:26:47 From Susan Wortman (she/her) To Everyone:  
Absolutely support this! I so appreciate those who are  
volunteering so much of their time and energy for our organization.  
Thank you!

14:27:16 From Arlene Anisman (she/her) To Everyone:  
I completely support this! It's a small token of appreciation  
for all the hours and work you do for all of us.

14:28:17 From Gwen Shandroski To Everyone:  
is this helping get board members?

14:28:35 From Lesli Musicar To Everyone:  
can't hurt!

14:28:43 From Christopher Fowler (he/him) To Everyone:  
I would like to call the question

14:29:10 From Gwen Shandroski To Everyone:  
I would like a review of this next year.

14:30:01 From Rosa Bergman To Everyone:  
I don't see it.

14:30:09 From Gwen Shandroski To Everyone:  
I think attending the AGM should be mandatory for board  
members.

14:30:24 From Rosa Bergman To Everyone:  
I'm voting yes.

14:30:34 From Anna To Everyone:  
I second Gwen

14:30:40 From Barbara Brown – Redbird Therapy (she/her) To Everyone:  
I support a review next year at the AGM

14:30:40 From Cleide Teani, Peterborough–Lindsay Branch, Canada To  
Everyone:  
I voted yes; but would like see it been retroactive

14:30:46 From Gwen Shandroski To Everyone:  
thank you

14:30:57 From Khedidja To Everyone:  
Amazing results. Almost a total consensus.

14:32:10 From Gwen Shandroski To Everyone:  
what is the fee for membership?

14:32:12 From Julia Blackstock To Everyone:  
Congratulations

14:33:02 From Liz Phillips To Everyone:  
And it's thanks to the incredible work of Liane Wood who  
turned our books around.

14:33:12 From Linda Chapman To Everyone:  
Well done!

14:33:17 From Gwen Shandroski To Everyone:  
Bravo

14:33:38 From Sandra Pribanic To Everyone:  
second

14:33:56 From Susan Wortman (she/her) To Everyone:  
Thanks for the hard and not very 'exciting' work of keeping  
our financial books in order!!

14:35:04 From Rosa Bergman To Everyone:  
Yes. Thank you.

14:35:22 From Shelley Whitehouse To Everyone:  
i don't see the votre screen

14:36:03 From Susan Tarshis (she/her) To Everyone:  
Second

14:38:19 From Melissa Garrett To Everyone:  
Are we moving both motions en bloc?

14:43:17 From Samantha Hawke To Everyone:  
May you please put the link in the chat?

14:43:49 From Hammam Farah To Everyone:  
Shared on social media – Fb, Twitter, etc.

14:45:05 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
[www.taxfreetherapy.ca](http://www.taxfreetherapy.ca)

14:45:54 From Linda Chapman To Everyone:  
Bravo

14:46:00 From Sonya Gotziaman (she/her) Past Board Member To Everyone:  
Lots of gratitude for all the hard work yoi

14:46:02 From Barbara Brown – Redbird Therapy (she/her) To Everyone:  
<https://www.taxfreetherapy.ca/>

14:46:06 From Sonya Gotziaman (she/her) Past Board Member To Everyone:  
you're doing

14:46:07 From Barbara Brown – Redbird Therapy (she/her) To Everyone:  
here's the link in clickable form

14:46:29 From Rosa Bergman To Everyone:  
Thank you for your hard work. Rosa

14:46:31 From Zahra Haji To Everyone:  
I'm so grateful for all the hard work done to table this issue  
with the government – Thank you to all on the Task Force!

14:46:48 From Daniel Sileshi To Everyone:  
thank you Rachel!

14:46:54 From Rozanne Grimard To Everyone:  
thank you so much for all your amazing work

14:46:58 From Gwen Shandroski To Everyone:  
Rachel, I was wondering how much have we been able to put  
forward to lobbying? Thank you so much!

14:47:02 From Susan Wortman (she/her) To Everyone:  
Thank you to all you hard workers!!!

14:47:12 From grace lian To Everyone:  
Thank you!

14:47:20 From Gwen Shandroski To Everyone:  
so important

14:47:25 From Zahra Haji To Everyone:  
Hoorah!

14:47:30 From grace lian To Everyone:  
great determination

14:47:41 From Sandra Pribanic To Everyone:  
I second that (the victory party)

14:50:45 From Susie Costello To Everyone:  
I was just saying this morning how great I think the format of  
the communication is now!

14:51:39 From Liz Phillips To Everyone:  
Nikki was instrumental in making Central a much better  
communication channel in EVERY way!

14:52:40 From Audrey Jolly To Everyone:  
Love listserv for client referrals

14:53:14 From Liz Phillips To Everyone:  
Sorry, I hit send too soon – Nikki has taken this committee  
and transformed it into a massive member benefit, keeping people  
informed and connected and supported, which is what makes an  
association a home. Way to go, Nikki!!

14:53:52 From Gwen Shandroski To Everyone:  
Yes. I have a question

14:54:00 From Susan Wortman (she/her) To Everyone:  
Congratulations!! And thank you!

14:57:22 From Nikki Bianchi To Everyone:  
Thank you Liz!

15:00:27 From Gwen Shandroski To Everyone:  
Activating Your Online Referral Service Profile

With the launch of our new website, changes were made to our online referral service. For privacy reasons, no profiles were automatically added to our referral service. You will need to log in to osrp.ca and give permission for your profile to be visible to the public. Here's how.

Go to osrp.ca and click on the person icon at the top right-hand side of your window to log in.

If you don't remember your password, click on Forgot password to reset it.

[Click here to log in to our website](#)

Once logged in, click on the person icon again and choose View profile from the drop-down menu.

Click on the Privacy menu. You will see that "Do not show profile to others" is checked. Click the EDIT PROFILE button to change this.

15:00:54 From Susan Wortman (she/her) To Everyone:

I agree Kimberly...I'm so very proud of our organization...taking action, not just words. Excellent.

15:01:20 From Susan Tarshis (she/her) To Everyone:

Noticing we are getting close to losing quorum. Please don't sign out.

15:01:42 From Susan Tarshis (she/her) To Everyone:

Just mute and turn off your camera and carry on if you have to

15:02:19 From Liz Phillips To Everyone:

Kimberly, thank you so much for all your hard work in EDI which is paramount. Your weaving of EDI into everything we do is necessary!

15:05:18 From Daniel Sileshi To Everyone:

Hi Evonne I have to leave now. I Have Completed the Proxy and submitted.

15:05:33 From Daniel Sileshi To Everyone:

Thanks Evonne!

15:05:47 From Susan Wortman (she/her) To Everyone:

Wow! That is amazing. Great work to develop such a close relationship with the College! Thank you!

15:08:19 From Rosa Bergman To Everyone:

Yes. Linda. For sure.

15:09:09 From Rosa Bergman To Everyone:

Thank you for representing us so well. Much appreciated.

15:09:33 From Evonne Brant To Everyone:

Email for OSRP/CRPO Committee [ethics@psychotherapyontario.org](mailto:ethics@psychotherapyontario.org)

15:09:56 From Khedidja To Everyone:

Bravo all for your amazing work. Having this bridge is really an amazing initiative.

15:10:31 From Susan Wortman (she/her) To Everyone:

I also want to say that I feel relieved, that the College who seems to be mostly composed of non-therapists, are hearing from therapists... Thank you!!

15:10:55 From Linda Chapman To Everyone:

I have to go but Rosa has my proxy. Great to see the dynamism in OSRP!

15:12:13 From Sandra Pribanic To Everyone:

I will have to leave in 10min, could anyone be my proxy?  
15:12:30 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
I will be, Sandra. No problem. Evonne will take note. Thank  
you  
15:13:06 From Ailidh iPhone To Everyone:  
Likewise, Rachel, can you be my proxy? I need to leave too.  
15:13:13 From Sandra Pribanic To Everyone:  
thank you!!!  
15:13:28 From Rachel Fulford, RP (she/her) Board Member To Everyone:  
Yes Ailidh, can you please also give me your last name as I  
don't see it in your Zoom name. Thank you!  
15:13:47 From Shelley Whitehouse To Everyone:  
i nominate Spring  
15:13:54 From Shelley Whitehouse To Everyone:  
  
15:14:06 From Shelley Whitehouse To Everyone:  
  
15:14:09 From Ailidh iPhone To Everyone:  
Ailidh Carpendale. Thanks Rachel!  
15:15:22 From Linden Ramdeholl To Everyone:  
second  
15:20:13 From JP Normand – CRPO liaison committee To Everyone:  
Would someone like to nominate me? I am on the CRPO committee  
since the beginning of this year and would like to invest more of my  
time. Regards.  
15:22:41 From Gwen Shandroski To Everyone:  
The total number of board members are?  
15:22:58 From Khedidja Hmamad To Everyone:  
Félicitations Jean Philippe!  
15:23:11 From JP Normand – CRPO liaison committee To Everyone:  
Thank you for the support!  
15:23:21 From Dr. N.'s iPhone To Everyone:  
I would like to also serve.  
15:23:32 From Dr. N.'s iPhone To Everyone:  
I am a student.  
15:24:02 From Dr. N.'s iPhone To Everyone:  
Dr. Natasha Tuletta– Bowman  
15:24:34 From Dr. N.'s iPhone To Everyone:  
She/her  
15:25:04 From Sonya Gotziaman (she/her) Past Board Member To Everyone:  
This so exciting! We dreamed of a day when the board would  
have many members...  
15:25:15 From Dr. N.'s iPhone To Everyone:  
I am in my last semester.  
15:25:36 From Gwen Shandroski To Everyone:  
Do we need RP and qualifying RP's for board members?  
15:25:42 From Barbara Brown (she/her) To Everyone:  
I will second  
15:25:43 From Susan Wortman (she/her) To Everyone:  
Very exciting!! Never have I seen this happen at the AGM



before!!

15:26:10 From Dr. N.'s iPhone To Everyone:  
Thank you Everyone!

15:26:12 From Shelley Whitehouse To Everyone:  
Welcome New Members!

15:26:38 From Dr. N.'s iPhone To Everyone:  
Thank you Shelly!

15:26:45 From Khedidja Hmamad To Everyone:  
I would like to serve too

15:26:56 From Tor Sandberg To Everyone:  
I will nominate Khedidja

15:27:16 From grace lian To Everyone:  
i second Khedidja

15:27:46 From Khedidja Hmamad To Everyone:  
Merci à tous, thank you!

15:28:00 From Audrey Jolly To Everyone:  
woohoo

15:28:01 From Dr. N.'s iPhone To Everyone:  
I am in Ottawa.

15:28:06 From Anne-Marie Rasmussen To Everyone:  
I'd like to serve too

15:28:13 From Khedidja Hmamad To Everyone:  
I am in Toronto

15:28:17 From Tor Sandberg To Everyone:  
I will nominate Anne-Marie

15:28:31 From Susan Wortman (she/her) To Everyone:  
have we got training opportunities for all these new board members?

15:28:41 From Audrey Jolly To Everyone:  
I second Anne-Marie

15:28:44 From Anne-Marie Rasmussen To Everyone:  
Thank you!

15:30:47 From Mary Helen Garvin To Everyone:  
This is AGM is so exciting to me. I am recalling our first AGM 30 years ago. What wonderful work you are all doing and have done to bring our organization to this place. Congratulations!

15:32:01 From Susan Wortman (she/her) To Everyone:  
Congratulations to all of you! Thank you and may you have a wonderful experience!!

15:32:14 From Arlene Anisman (she/her) To Everyone:  
Congratulations Everyone!

15:32:16 From JP Normand - CRPO liaison committee To Everyone:  
Thank you

15:32:18 From Hammam Farah To Everyone:  
Congratulations!

15:33:28 From Dr. N.'s iPhone To Everyone:  
Thank you Everyone! Congrats to all of the new members!!

15:33:51 From Susan Wortman (she/her) To Everyone:  
Thank you Carmen!!

15:34:17 From Evonne Brant To Everyone:

Volunteer Application form <https://funnelcom.typeform.com/OSRPVolunteerAp>

- 15:34:25 From Carmen Kattan To Everyone:  
It has been a privilege to have served on the board and will continue to serve on committees. Thank you
- 15:35:13 From Gwen Shandroski To Everyone:  
congratulations in a very successful AGM
- 15:37:13 From Zahra Haji To Everyone:  
Thanks for all your positive energy!
- 15:37:14 From Audrey Jolly To Everyone:  
Thanks everyone...
- 15:37:37 From Lindsay Sommerauer To Everyone:  
Many thanks to everyone who worked and prepared things for this meeting, beyond all the work that you do throughout the year :)
- 15:37:40 From Arlene Anisman (she/her) To Everyone:  
Thank you Kimberly and Rachel for chairing so beautifully!
- 15:37:41 From Rosa Bergman To Everyone:  
Thank you to the board. Great work.
- 15:37:44 From barbara chiu To Everyone:  
Thank you to Everyone
- 15:37:44 From Cilvy Dupras To Everyone:  
Bye from Punta Cana.....
- 15:38:02 From Petrus Tung To Everyone:  
Very well done! Thank you!
- 15:38:24 From Nikki Bianchi To Everyone:  
That was awesome. Lol
- 15:38:30 From Khedidja Hmamad To Everyone:  
Thank you so very much everyone! Very happy to be part of the change
- 15:39:30 From Rosa Bergman To Everyone:  
So grateful to all of you.
- 15:39:39 From Gwen Shandroski To Everyone:  
hope to be in person next year!
- 15:39:58 From Hammam Farah To Everyone:  
I don't get it. How did i win? Haha
- 15:40:14 From Linden Ramdeholl To Everyone:  
congrats, Hammam
- 15:40:16 From Susan Wortman (she/her) To Everyone:  
Thank you so much!!!!
- 15:40:19 From Evonne Brant To Everyone:  
AGM Survey link <https://www.surveymonkey.com/r/F9QRBZL>
- 15:40:32 From barbara chiu To Kimberly Cato (She/Her)(Privately):  
Thank you So Much!
- 15:40:37 From Arlene Anisman (she/her) To Everyone:  
Thank you very much!
- 15:40:42 From Shelley Whitehouse To Everyone:  
Thank you so much! You are such a beautiful soul 🌹
- 15:40:42 From Sonya Gotziaman (she/her) Past Board Member To Everyone:  
I think you want the new board members to stay on zoom when the rest of us leave?

15:40:59 From Shelley Whitehouse To Everyone:  
Thank you to everyone on the board and committees 🙏

15:41:00 From Kim Phillips To Everyone:  
So awesome – thank you!!!

15:41:06 From Zahra Haji To Everyone:  
I'm surprised at how much fun it was – thank you Kimberly and Rachel for all your positivity and contribution <3

15:41:14 From Julia Blackstock To Everyone:  
Great to be here together.

15:41:19 From Mary Helen Garvin To Everyone:  
And a big thank-you to Evv

15:41:35 From Cindy Elkerton, RP To Everyone:  
💕

15:41:46 From Arlene Anisman (she/her) To Everyone:  
And of course, thank you Evonne!

15:41:52 From Matthew Frise To Everyone:  
My first AGM! Thank you so much everyone!

15:42:06 From Mary Helen Garvin To Everyone:  
That was supposed to be a thanks for years of faithful help by Evonne.

15:42:26 From Zahra Haji To Everyone:  
Ivonne thanks for all your hardwork

15:44:02 From Rosa Bergman To Everyone:  
Thank you Evonne.

15:44:38 From Cilvy Dupras To Everyone:  
It is worth to second from Punta Cana..... lol!

15:44:40 From Judith Harrison To Everyone:  
Thank you and Best Wishes for Happy Holidays to Everyone

15:44:49 From Luigi Garde To Everyone:  
Thank You everyone! Happy to learn about the OSRP and the effort put in to support us RP's and RP (Q's)