



ONTARIO SOCIETY OF
PSYCHOTHERAPISTS

Ontario Society of Registered Psychotherapists
Minutes of the Annual Membership Council Meeting
"Acknowledging The Land Within"
Friday, November 18, 2022
1:48 to 3:37 p.m. EST

Present: See Appendix I

Comments posted in the AGM chat on Zoom: See Appendix II

Welcome

- Kimberly Cato, RP, Chair, OSRP Board and Co-Chair, the Nomination Committee, welcomed everyone and asked that the complete the brief evaluation survey at the end of the AGM. She then introduced Joanne Rose, from Hub International (Insurance Brokers - OSRP Benefits Plan Joanne can be contacted at joanne.rose@hubinternational.com OR 416-597-5723)
- Joanne explained our health insurance plan and answered member's questions.
- We can now assess quorum. Quorum is 112. With the 30 proxies represented by those in attendance, we need 82 live attendees. Currently, we have 73. Without quorum, we cannot proceed with voting.
- Decided to proceed with the Land Acknowledgement (Acknowledging The Land Within) to give members more time to join the AGM or register as proxies. It was asked that those present at the meeting reach out by email or phone to members they know to see if we could get a few more attendees/proxies. Evonne also sent emails to the entire membership with the Zoom and proxy application link, encouraging them to either attend the AGM or assign a proxy.
- The Chair showed the video she prepared for the Land Acknowledgement. She gave a brief explanation of the video and explained how Land Acknowledgements have evolved over the work of the Board at its monthly meetings this year. This is one way to embed EDI principles into OSRP.
- The members provided positive feedback on the Land Acknowledgement. Kimberly agreed to share a link to the video with the membership.
- Rachel Fulford, RP, Board Member and Co-Chair, Nomination Committee, took a moment to outline AGM procedures as they apply to Zoom meetings.

Call to Order

- Quorum was achieved, due to the hard work of attendees and members of the Society who submitted proxies.
- The Chair called the 30th Annual General Meeting to order at 1:48 p.m. All OSRP members in good standing who are present – except for Friends of the Society members – can deliberate and vote.
- Rachel explained the protocol for deliberation and voting. Resolutions to change by-laws require a 2/3 affirmative vote of those present. (today 58 votes) Other motions require only a majority vote.
- We will be voting in our new Board and acknowledging departing Board members. We will also take a moment to acknowledging members who have passed away.
- Reports were distributed before the AGM, so they will not be read during the meeting. There will be an opportunity to ask questions. We will not vote to approve the reports. Instead the report of the Committee will be adopted by the assembly.

- The minutes from the 2021 Annual Membership Council meeting were posted on the OSRP website earlier this year and were emailed to the membership, so they will not be read during the meeting.

Adule Gagnon moved to accept the minutes of the 2021 Annual Membership Council Meeting as presented.

Leah Lucas seconded.

Carried.

97% in favour, 3% abstained.

In Memoriam

- We acknowledged the passing of OSRP members Mikela Ronning-Philip, and Joan Lacroix.
- Mikela Ronning-Philip – Clinical Member, Retired – was a member of OSRP since 1996. She passed away peacefully in her sleep in June 2022 at the age of 93.
- Joan Lacroix – Clinical Member, Retired – joined OSRP in 1994. She passed away in October 2022.
- Michael Greene, Clinical Member, shared with the group that Richard Lowery – Clinical Member – passed away this past Tuesday night. Richard had been a psychotherapist for 50 years.

Membership

- Since our last AGM on November 21, 2021, we have welcomed over 500 new members and are growing.
- The Chair recognized OSRP members for the number of years they had been members with OSRP.
- The Membership Invitation program was explained. **For more details, [log in to the OSRP website](#) and check **Membership Invitation Discounts: Only *four membership invitations to a free membership on the Member Benefits page under the Members-Only Content menu.****

Honours of the Society Award

- The Chair announced the Honours of the Society Awards recipients for 2022: Sonya Gotziaman and Rozanne Grimard.
- Christina Becker introduced Sonya and spoke appreciatively about her time on the Board.
- Susan Tarshis introduced Rozanne Grimard and spoke appreciatively about her time at TIRP.
- Members responded with tributes to the work and legacies of these accomplished Awardees.

Report From the Executive Committee

- The Chair presented highlights from the Executive Committee activities this year, including Dr. Sharona Bookbinder's training sessions with the Board, helping to determine values going forward.

Report From the Treasurer

- The Treasurer was not able to attend the meeting to present her report. However, the report was previously provided to the membership
- The report of the Treasurer was adopted by the assembly.

Resolution to Revise the By-laws

The Chair moved that By-Law #6, "Terms of Office of Officers and Board Members," section D. "Remuneration of Directors" be revised to add section c) as follows:

D. Remuneration of Directors

The Directors shall serve as such without remuneration and no Director shall directly or indirectly receive any profit from occupying the position of Director, subject to the following:

- c) Current Board members will have their dues waived for the membership year following each AGM for Board members who have been on the Board for a full year. Each year they complete a full year on the Board, they will have their dues waived for the following membership year.

Rozanne Grimard seconded.

Discussion

- Board members put in a lot of time on the Board, while being in private practice.
- Every one year a member serves on the Board, she/he/they would receive one year of free membership dues
- This is not retroactive
- The membership was happy to endorse this as a token of appreciation to those volunteering their time to be on the Board

Carried.

99% in favour, 1% abstained.

- Gwen Shandroski asked for a review of this next year. She mentioned that attending the AGM should be mandatory for all Board members.

Action: The Board to review Gwen's suggestions at a Board meeting and bring back their conclusions to next year's AGM or Town Hall.

Report From the Treasurer

- The Treasurer was not able to attend to present the financial statements
- The membership revenue part of the statements are for April-June 2022, since we changed our membership year to now start July 1
- OSRP is in a very strong financial position because of member support and numerous paid advertisements we received this year.
- Liane Wood, Treasurer, and the Finance Committee were thanked for helping to keep us in a good financial standing

Kimberly Cato moved that we approve the financial statements, as prepared by our public accountants, Pennylegion Chung LLP, for the period July 1, 2021 to June 30, 2022.

Arlene Anisman seconded.

Carried. The financial statements are approved.

97% in favour, 3% abstained.

Kimberly Cato moved that the firm of Pennylegion Chung LLP be appointed as public accountants for the period July 1, 2022 to June 30, 2023 and that they be authorized to perform a financial review instead of a full audit.

Sonya Gotziaman seconded.

Discussion

Liane Wood was thanked for getting OSRP on track and using a system that will set OSRP up for success.

Motion carried.

96% in favour, 4% abstained.

Report From the Advocacy Committee

- Rachel Fulford to presented a brief synopsis of the report from the Advocacy Committee and the GST/HST Task Force.
- A bill was read in the House of Commons by MP Lindsay Mathysen
- Coalition was formed with PRPA and CCPA and lobbying firm Impact
- OSRP is financially supporting the lobbying effort to have the government put forth a bill to amend the Customs and Excise Tax Act to exempt Registered psychotherapists and counselling therapists from having to charge and remit GST/HST in Canada.
- Andrea D'Onofrio, Board Member, is the Chair of the GST/HST Task force and has been putting in a lot of hard work towards this.
- Rachel thanked everyone who signed the parliamentary petition at www.taxfreetherapy.ca. Over 9,000 have signed the parliamentary petition in only four months.
- Petition will be available for signature until January 13, 2023 on House of Commons website. Lindsay Mathysen will then present it for the Government to table a response. The more signatures it has, the more weight it will carry, so members are encouraged to share the website, petition, and "one-push" MP letter-generator to friends, colleagues and family as appropriate.
- Members expressed their thanks to the task force.
- Rachel suggested we plan a victory party for when this tax is gone.

The report of the Committee was adopted by the assembly.

Report From the Connect Committee

- Nikki Bianchi, Board Member and Chair, Connect Committee, provided a brief synopsis of the report from the Connect Committee
- Launched a new website with the help of OSRP members Liz Phillips and André Brown
- Goal was to ensure that key aspects of OSRP were more streamlined in the way they were accessed by members through our website.
- Also revamped the Connect e-blast template to make it more streamlined and easier to understand
- Liz and Kimberly were thanked for facilitating the OSRP Open Houses for psychotherapy students
- Listserv guidelines were developed and are communicated regularly. Ensure a safe space for members to connect and ask questions.
- Need passionate members interested in contributing to the blog. Gwen Shandroski willing to contribute. Action - to follow up with Gwen.
- Member mentioned she liked the new format of the Central e-blast
- Gwen Shandroski mentioned that only 163 member profiles appear on our Find a Therapist search for the public to view. Gwen posted a link to how members can take action to reveal their profiles on the OSRP website.

Action: Evonne to resend email instructions to all Clinical and Qualifying members on how they can add themselves to the online referral service.

The report of the committee was adopted by the assembly.

Report From the EDI Committee

- Rachel Fulford was asked to temporarily assume the role of AGM Chair so Kimberly Cato could present the highlights from the Equity, Diversity and Inclusion Committee Report.
- BIPOC Exam Scholarship, BIPOC Membership Bursary and Mentorship Program work in tandem to assist in increasing representation in psychotherapists for members of the BIPOC Community
- Many members of the BIPOC community do not have access to culturally-competent mental health services because they would prefer to see a BIPOC Psychotherapist and there are not enough ~~very many~~ at the moment due to barriers to entry to the profession.
- Those OSRP members who have completed the CRPO Exam Prep course have had great success on their CRPO Entry to Practice exam, increasing the number of BIPOC Registered Psychotherapists available.
- EDI committee surveyed the Board to determine understanding of EDI principles and what OSRP should focus on moving forward.
- Members thanked the committee for the work they have done in taking action, not just words; and working to embed EDI in everything the OSRP does.

The report of the committee was adopted by the assembly.

Report From the OSRP/CRPO Committee

- Kimberly Cato provided a summary of the OSRP/CRPO committee's activities for the year on behalf of Sarah Posh who was not in attendance.
- OSRP has been working well with Deborah Adams from the CRPO
- We have established a relationship with CRPO. They now send OSRP some of their materials for feedback before they make them public.
- This gives OSRP the opportunity to speak to CRPO on behalf of our members at ground level
- The relationship between OSRP and CRPO is collaborative. We meet with them every two months to discuss and iron out question from the membership
- If any member has questions/concerns about the CRPO, send them to the OSRP/CRPO committee at ethics@psychotherapyontario.org for presentation to CRPO during our meetings with them.
- Sarah Posh and Andrea D'Onofrio have worked hard to build a relationship of mutual respect with the CRPO
- Members expressed their appreciation for the work of the committee

The report of the Committee was adopted by the assembly.

Report From the Wellness Committee

- Kimberly Cato provided a brief synopsis of the report from the Wellness Committee since the Chair, Andrea D'Onofrio, was not in attendance.
- This is new committee

- The committee has recently negotiated a discount for OSRP members with GoodLife Fitness

The report of the Committee is adopted by the assembly.

Kimberly Cato resumed the role of AGM Chair.

Slate of Directors

- By-law 8, Nominations and Elections, subsection E states:
- A final slate shall be presented at the Annual General Meeting for ratification. In the event that any position is not filled, nominations from eligible members in attendance at said meeting may be made from the floor along with the support of two (2) members in good standing. In the event that there is more than one nomination for said position, a vote will be counted by a show of hands.
- Because we are now using the collaborative Board model, the slate sent to members in the Annual Report only included the names of the incoming Board members who submitted their candidacies prior to the October 4, 2022 deadline. At the first meeting of the new Board in December, Board positions will be determined.
- We still have vacancies on the Board. Meetings can be attended via Zoom, so distance should not be an issue.

Spring Berriman had expressed interest in joining the Board. She has the support of Kimberly Cato and Rachel Fulford and we have added her to the slate. Shelley Whitehouse also wanted to document her support of Spring's candidacy.

Kimberly Cato moved that the Slate of Directors be accepted and the following nominees appointed (listed in alphabetical order by last name)

- Spring Berriman
- Nikki Bianchi
- Alethia Cadore
- Kimberly Cato
- Andrea D'Onofrio
- Cindy Elkerton
- Hammam Farah
- Rachel Fulford
- Sarah Posh
- Dan Sileshi
- Christina Williams
- Liane Wood
- Dianne Wright

Rosa Bergman seconded.

Discussion:

- Question was asked about how many available Board positions there are. Evonne replied that there are six.
- All those on the slate are members in good standing with OSRP and CRPO
- Question of continuity on the Executive Committee

- Collaborative Board format is different, but is up for review at the first (December) Board meeting.
- Nominations made from the floor for:
 - Carl Daley: nominated by Susan Wortman, seconded by Rebecca Denby
 - Jean-Philippe Normand: nominated by Rachel Fulford, seconded by Arlene Anisman
 - Dr. Natasha Tuletta-Bowman: nominated by Adèle Gagnon, seconded by Barbara Brown
 - Khedidja Hmamad: nominated by Tor Sandberg, seconded by Grace Lian
 - Anne Marie Rasmussen: nominated by Tor Sandberg, seconded by Audrey Jolly

All nominees are members in good standing with the OSRP, and those who are registrants with the CRPO are confirmed to be in good standing.

Final Slate

- Spring Berriman
- Nikki Bianchi
- Alethia Cadore
- Kimberly Cato
- Andrea D’Onofrio
- Carl Daley
- Cindy Elkerton
- Hammam Farah
- Rachel Fulford
- Khedidja Hmamad
- Jean-Philippe Normand
- Sarah Posh
- Anne Marie Rasmussen
- Dan Sileshi
- Natasha Tuletta Bowman
- Christina Williams
- Liane Wood
- Dianne Wright

Carried.

97% in favour, 3% abstained.

New Board members: Spring Berriman, Alethea Cadore, Carl Daley, Cindy Elkerton, Hammam Farah, Khedidja Hmamad, Jean-Philippe Normand, Anne Marie Rasmussen, Dan Sileshi, **Dr.** Natasha Tuletta-Bowman, and Dianne Wright

Continuing Board members: Nikki Bianchi, Kimberly Cato, Andrea D’Onofrio, Rachel Fulford, Sarah Posh, Christina Williams and Liane Wood.

Acknowledgment of Volunteers

- On behalf of the OSRP, the Chair thanked Carmen Kattan for her time on the Board this year. She will continue with committee work.
- The Chair also thanked all volunteers on behalf of the OSRP. Our volunteers are what make this organization run!
- Anyone interested in joining a committee can fill out our online Volunteer Application Form <https://funnelcom.typeform.com/OSRPVolunteerAp>
- Mary-Helen Garvin thanked OSRP and recalled her attendance at our first AGM, thirty years ago!
- Many members expressed thanks and approval that the OSRP is thriving and is in good hands.

Kimberly moved to close the meeting at 3:37 p.m. ET.

Lindsay Sommerauer seconded.

Meeting closed.

Appendix I

OSRP Annual General Meeting Attendees

Name (Original Name)

Adèle Gagnon
Ailidh iPhone
Alèna Smith
André Brown
Andreea Madaras
Anne-Marie Rasmussen
anne-marie Vecchiarino
Annette Gravelle
Arlene Anisman (she/her)
Audrey Jolly
Barbara Brown (she/her)
barbara chiu
Barry Johnston-Spooner
Beth Mares
Brenda Bunting
Carl Daley
Carmen Kattan
Carolyn Dallman Downes (Carolyn)
Christina Becker - Past President (Christina Becker)
Christina Williams
Christopher Fowler (he/him) (Christopher (he/him)) Cilvy
Dupras (Cilvy)
Cindy Elkerton# RP
Cleide Teani# Peterborough-Lindsay Branch# Canada
Daniel Sileshi
Denise Sivitilli
Dianne Wright
Natasha Tuletta Bowman
Geraldine Fogarty
grace lian
Gwen Shandroski
Hammam Farah
Hazel Da Breo
Heather Kent# she/her
Heidi Allen
Hillel Kurlandsky
Ian Sernoskie (he/him) (Ian (he/him))
Ingrid Jacobson
Janice Hall
Jessica Cashmore
Joanne Rose
John Gotziaman
JP Normand - CRPO liaison committee (JP Normand)
Judith Harrison
Julia Blackstock
Katherine-Anne Skinner
Khedidja Hmamad (Khedidja)
Kim Phillips
Kimberly Cato (She/Her) (Kimberly Cato | BB (She/Her))
Krystal Meek

Lana Litvinov (Lana)
Lanise Lywood (she/her) (Lanise (she/her))
Laura Levin (she/her)
Leah Lucas
Lesli Musicar
Linda Chapman
Linden Ramdeholl
Lindsay Sommerauer
Liz Phillips
Lori McCauley-Littlejohn (she/her)
Louise Arbuckle
Luigi Garde
Maram Khalif (OFC)
Maria Wallis she/her
Marva Smith
Mary Helen Garvin
Masooma Zehra
Matthew Frise
melanie devisa
Melissa Garrett
Michael Greene
Millie Owusu
mollie pfendt (she/her) (mollie)
Nikki Bianchi
Paulina Camino
Petrus Tung
Rachel Fulford# RP (she/her) Board Member
Randi Micklewright (Soul-Led Wellness)
Rebecca Denby (she/her) (Rebecca (she/her))
Rima Sehgal Ph D. RP
Robert Pepper (Rob)
Rosa Bergman
Rozanne Grimard
Samantha Hawke
Sandra Gautreau (Sandra)
Sandra Pribanic
Sarah Miller (she/her) (Sarah (she/her))
Sheila Collett (she (Sheila Collett))
sheila mccarry (ripchords)
Shelley Whitehouse
Sonya Gotziaman (she/her) Past Board Member (Sonya Gotziaman (she/her))
Surya Leigh Mellor
Susan Marcus
Susan Tarshis (she/her)
Susan Wortman (she/her) (Susan Wortman)
Susie Costello
Tor Sandberg
Wendy Mae Kirk
Zahra Haji

Appendix II

Chat log from Zoom recording

13:00:54 From Julia Blackstock To Everyone:
Hi everyone, Julia Blackstock from Toronto

13:04:12 From Rachel Fulford, RP (she/her) Board Member To Everyone:
Welcome everyone!! –Rachel Fulford from Toronto (Board Member)

13:08:34 From Barbara – Redbird Therapy (she/her) To Everyone:
for the LTD plan – I'm assuming there are pre-existing
condition limits... and a medical review required?

13:10:24 From Gwen Shandroski To Everyone:
Some background noise. Please mute microphones.

13:14:55 From Barbara – Redbird Therapy (she/her) To Everyone:
thank you!

13:15:18 From Gwen Shandroski To Everyone:
can you opt out of ltd?

13:15:41 From Janice Hall To Everyone:
Can you get LTD if you are over 65?

13:25:03 From Gwen Shandroski To Everyone:
If someone wants to change their plan to an individual plan
from family do we have to wait til 2024?

13:25:20 From Gwen Shandroski To Everyone:
No worries.

13:25:44 From Gwen Shandroski To Everyone:
thank you

13:26:52 From iPhone 13 Pro Max To Everyone:
How many are you short?

13:27:19 From Gwen Shandroski To Everyone:
I am fine with rescheduling

13:27:26 From Barbara – Redbird Therapy (she/her) To Everyone:
could folks reach out by email or phone to see if we can get a
few more attendees?

13:28:04 From Gwen Shandroski To Everyone:
will try

13:28:15 From Barbara – Redbird Therapy (she/her) To Everyone:
awesome thanks!

13:28:23 From Susie Costello To Everyone:
And could any of those people give their proxy at this point
or would they have to attend?

13:29:45 From Gwen Shandroski To Everyone:
are we short 9 members, Evonne?

13:33:10 From Barbara – Redbird Therapy (she/her) To Everyone:
let's shoot to get 15–20 more, via proxy or attendance

13:34:20 From Lanise (she/her) To Everyone:
Tracy, we are hearing your sound

13:34:20 From Kim Phillips To Everyone:
some folks are not muted

13:34:23 From Susan Tarshis (she/her) To Everyone:
Mute yourselves

13:34:29 From Kim Phillips To Everyone:
host can't mute everyone
we're hearing your conversation

13:34:30 From Barbara – Redbird Therapy (she/her) To Everyone:

13:34:33 From Rachel Fulford, RP (she/her) Board Member To Everyone:
Please mute yourselves.

13:34:56 From Susan Wortman To Everyone:
we lost the video

13:35:27 From Rachel Fulford, RP (she/her) Board Member To Everyone:
thanks everyone!

13:42:17 From Sandra Pribanic To Everyone:
Wow... could this be shared?

13:42:33 From Lindsay Sommerauer To Everyone:
Agreed – would love to be able to view this again!

13:42:40 From Christina Becker To Everyone:
Beautiful ❤️

13:42:52 From Nikki Bianchi To Everyone:
Beautiful job Kimberly!

13:43:04 From Susan Wortman To Everyone:
Beautiful....thank you for all the work that that represents!!

13:43:07 From Judith Harrison To Everyone:
Thank you n- so beautiful 😊

13:43:09 From Daniel Sileshi To Everyone:
fantastic

13:43:15 From Rachel Fulford, RP (she/her) Board Member To Everyone:
This will be shared as part of the AGM video recording 🥰

13:43:35 From Judith Harrison To Everyone:
Yes please could this be shared?

13:43:51 From Leah Lucas To Everyone:
Such a beautiful and moving land acknowledgement.

13:43:52 From Audrey Jolly To Everyone:
Beautiful Video...thx... I'm on Manitoulin Island now and I get
it!!!

13:44:03 From Leah Lucas To Everyone:
Thank-You

13:44:30 From grace To Everyone:
beautiful

13:44:52 From Cleide Teani, Peterborough-Lindsay Branch, Canada To
Everyone:
Thank you. So beautiful, thoughtful

13:45:05 From Hammam Farah To Everyone:
We just reached quorum

13:45:06 From Marva Smith To Everyone:
Beautiful land acknowledgement, Kimberly. Thank you.

13:45:30 From Hammam Farah To Everyone:
Ah one more

13:45:38 From Hammam Farah To Everyone:
Ok now lol

13:45:49 From Susan Wortman To Everyone:
by the skin of our teeth!!!

13:46:00 From Rosa Bergman To Everyone:
That's great. Rosa

13:46:06 From Susan Tarshis (she/her) To Everyone:

Stay signed in!!!

13:46:10 From Barbara – Redbird Therapy (she/her) To Everyone:
well done everybody!

13:47:42 From Gwen Shandroski To Everyone:
missed how to raise hand. please repeat.

13:47:53 From Gwen Shandroski To Everyone:
got it

13:48:38 From Maria Wallis she/ her To Everyone:
Joined to help with quorum

13:49:05 From Barbara – Redbird Therapy (she/her) To Everyone:
Thank you Maria!! you just saved us all a TON of work and
hassles

13:56:42 From Arlene Anisman (she/her) To Everyone:
How do I vote for the person I have a proxy for? Thanks.

13:56:56 From Barbara – Redbird Therapy (she/her) To Everyone:
correct – co-hosts can't vote

13:57:17 From Barbara – Redbird Therapy (she/her) To Everyone:
and Arlene – your vote will be counted as many times as
proxies you have – it's the same vote, you can't vote differently for
different people

13:57:32 From Arlene Anisman (she/her) To Everyone:
Thanks Barbara!

14:00:41 From Sonya Gotziaman (she/her) Past Board Member To Everyone:
Richard was a past board member with the OSRP

14:01:52 From Barbara – Redbird Therapy (she/her) To Everyone:
that's amazing!!!! Great work to the board

14:06:52 From Cleide Teani, Peterborough–Lindsay Branch, Canada To
Everyone:
Congratulations Sonia !!!

14:07:18 From Arlene Anisman (she/her) To Everyone:
Congratulations Sonya! And thank you for all you've done!

14:08:25 From Linda Chapman To Everyone:
Congratulations Sonya and Rozanne!

14:08:55 From Liz Phillips To Everyone:
Sonya, your presence on the Board was stabilizing, galvanizing,
humanizing. I loved being on the Board with you!

14:10:05 From Arlene Anisman (she/her) To Everyone:
Congratulations Rozanne!

14:13:45 From Gwen Shandroski To Everyone:
Thank you for such a heartfelt acceptance speech.
Congratulations!

14:13:55 From Gwen Shandroski To Everyone:
Rozanne

14:14:19 From Luigi Garde To Everyone:
Congratulations to Sonya and Rozanne! 😊

14:14:56 From Jessica Cashmore To Everyone:
Congratulations!

14:15:17 From Rosa Bergman To Everyone:
Congratulations to Sonya and Rozanne. Rosa

14:19:56 From Mary Helen Garvin To Kimberly Cato (She/Her)(Privately):

You missed the 30 year members!

14:22:37 From Sandra Pribanic To Everyone:
no!

14:22:42 From Gwen Shandroski To Everyone:
did we have an audit this year?

14:24:42 From Barbara Brown – Redbird Therapy (she/her) To Everyone:
I'd like to hear how you decided on the one year?

14:25:11 From Linda Chapman To Everyone:
not only no questions, I think this is a terrific initiative.

14:25:35 From Zahra Haji To Everyone:
Me too!

14:26:22 From Audrey Jolly To Everyone:
I think it's a great idea as well

14:26:26 From Kim Phillips To Everyone:
Yes totally agree, a small token of appreciation

14:26:47 From Susan Wortman (she/her) To Everyone:
Absolutely support this! I so appreciate those who are
volunteering so much of their time and energy for our organization.
Thank you!

14:27:16 From Arlene Anisman (she/her) To Everyone:
I completely support this! It's a small token of appreciation
for all the hours and work you do for all of us.

14:28:17 From Gwen Shandroski To Everyone:
is this helping get board members?

14:28:35 From Lesli Musicar To Everyone:
can't hurt!

14:28:43 From Christopher Fowler (he/him) To Everyone:
I would like to call the question

14:29:10 From Gwen Shandroski To Everyone:
I would like a review of this next year.

14:30:01 From Rosa Bergman To Everyone:
I don't see it.

14:30:09 From Gwen Shandroski To Everyone:
I think attending the AGM should be mandatory for board
members.

14:30:24 From Rosa Bergman To Everyone:
I'm voting yes.

14:30:34 From Anna To Everyone:
I second Gwen

14:30:40 From Barbara Brown – Redbird Therapy (she/her) To Everyone:
I support a review next year at the AGM

14:30:40 From Cleide Teani, Peterborough–Lindsay Branch, Canada To
Everyone:
I voted yes; but would like see it been retroactive

14:30:46 From Gwen Shandroski To Everyone:
thank you

14:30:57 From Khedidja To Everyone:
Amazing results. Almost a total consensus.

14:32:10 From Gwen Shandroski To Everyone:
what is the fee for membership?

14:32:12 From Julia Blackstock To Everyone:
Congratulations

14:33:02 From Liz Phillips To Everyone:
And it's thanks to the incredible work of Liane Wood who
turned our books around.

14:33:12 From Linda Chapman To Everyone:
Well done!

14:33:17 From Gwen Shandroski To Everyone:
Bravo

14:33:38 From Sandra Pribanic To Everyone:
second

14:33:56 From Susan Wortman (she/her) To Everyone:
Thanks for the hard and not very 'exciting' work of keeping
our financial books in order!!

14:35:04 From Rosa Bergman To Everyone:
Yes. Thank you.

14:35:22 From Shelley Whitehouse To Everyone:
i don't see the votre screen

14:36:03 From Susan Tarshis (she/her) To Everyone:
Second

14:38:19 From Melissa Garrett To Everyone:
Are we moving both motions en bloc?

14:43:17 From Samantha Hawke To Everyone:
May you please put the link in the chat?

14:43:49 From Hammam Farah To Everyone:
Shared on social media – Fb, Twitter, etc.

14:45:05 From Rachel Fulford, RP (she/her) Board Member To Everyone:
www.taxfreetherapy.ca

14:45:54 From Linda Chapman To Everyone:
Bravo

14:46:00 From Sonya Gotziaman (she/her) Past Board Member To Everyone:
Lots of gratitude for all the hard work yoi

14:46:02 From Barbara Brown – Redbird Therapy (she/her) To Everyone:
<https://www.taxfreetherapy.ca/>

14:46:06 From Sonya Gotziaman (she/her) Past Board Member To Everyone:
you're doing

14:46:07 From Barbara Brown – Redbird Therapy (she/her) To Everyone:
here's the link in clickable form

14:46:29 From Rosa Bergman To Everyone:
Thank you for your hard work. Rosa

14:46:31 From Zahra Haji To Everyone:
I'm so grateful for all the hard work done to table this issue
with the government – Thank you to all on the Task Force!

14:46:48 From Daniel Sileshi To Everyone:
thank you Rachel!

14:46:54 From Rozanne Grimard To Everyone:
thank you so much for all your amazing work

14:46:58 From Gwen Shandroski To Everyone:
Rachel, I was wondering how much have we been able to put
forward to lobbying? Thank you so much!

14:47:02 From Susan Wortman (she/her) To Everyone:
Thank you to all you hard workers!!!

14:47:12 From grace lian To Everyone:
Thank you!

14:47:20 From Gwen Shandroski To Everyone:
so important

14:47:25 From Zahra Haji To Everyone:
Hoorah!

14:47:30 From grace lian To Everyone:
great determination

14:47:41 From Sandra Pribanic To Everyone:
I second that (the victory party)

14:50:45 From Susie Costello To Everyone:
I was just saying this morning how great I think the format of
the communication is now!

14:51:39 From Liz Phillips To Everyone:
Nikki was instrumental in making Central a much better
communication channel in EVERY way!

14:52:40 From Audrey Jolly To Everyone:
Love listserv for client referrals

14:53:14 From Liz Phillips To Everyone:
Sorry, I hit send too soon – Nikki has taken this committee
and transformed it into a massive member benefit, keeping people
informed and connected and supported, which is what makes an
association a home. Way to go, Nikki!!

14:53:52 From Gwen Shandroski To Everyone:
Yes. I have a question

14:54:00 From Susan Wortman (she/her) To Everyone:
Congratulations!! And thank you!

14:57:22 From Nikki Bianchi To Everyone:
Thank you Liz!

15:00:27 From Gwen Shandroski To Everyone:
Activating Your Online Referral Service Profile

With the launch of our new website, changes were made to our online referral service. For privacy reasons, no profiles were automatically added to our referral service. You will need to log in to osrp.ca and give permission for your profile to be visible to the public. Here's how.

Go to osrp.ca and click on the person icon at the top right-hand side of your window to log in.

If you don't remember your password, click on Forgot password to reset it.

[Click here to log in to our website](#)

Once logged in, click on the person icon again and choose View profile from the drop-down menu.

Click on the Privacy menu. You will see that "Do not show profile to others" is checked. Click the EDIT PROFILE button to change this.

15:00:54 From Susan Wortman (she/her) To Everyone:

I agree Kimberly...I'm so very proud of our organization...taking action, not just words. Excellent.

15:01:20 From Susan Tarshis (she/her) To Everyone:

Noticing we are getting close to losing quorum. Please don't sign out.

15:01:42 From Susan Tarshis (she/her) To Everyone:

Just mute and turn off your camera and carry on if you have to

15:02:19 From Liz Phillips To Everyone:

Kimberly, thank you so much for all your hard work in EDI which is paramount. Your weaving of EDI into everything we do is necessary!

15:05:18 From Daniel Sileshi To Everyone:

Hi Evonne I have to leave now. I Have Completed the Proxy and submitted.

15:05:33 From Daniel Sileshi To Everyone:

Thanks Evonne!

15:05:47 From Susan Wortman (she/her) To Everyone:

Wow! That is amazing. Great work to develop such a close relationship with the College! Thank you!

15:08:19 From Rosa Bergman To Everyone:

Yes. Linda. For sure.

15:09:09 From Rosa Bergman To Everyone:

Thank you for representing us so well. Much appreciated.

15:09:33 From Evonne Brant To Everyone:

Email for OSRP/CRPO Committee ethics@psychotherapyontario.org

15:09:56 From Khedidja To Everyone:

Bravo all for your amazing work. Having this bridge is really an amazing initiative.

15:10:31 From Susan Wortman (she/her) To Everyone:

I also want to say that I feel relieved, that the College who seems to be mostly composed of non-therapists, are hearing from therapists... Thank you!!

15:10:55 From Linda Chapman To Everyone:

I have to go but Rosa has my proxy. Great to see the dynamism in OSRP!

15:12:13 From Sandra Pribanic To Everyone:

I will have to leave in 10min, could anyone be my proxy?
15:12:30 From Rachel Fulford, RP (she/her) Board Member To Everyone:
I will be, Sandra. No problem. Evonne will take note. Thank
you
15:13:06 From Ailidh iPhone To Everyone:
Likewise, Rachel, can you be my proxy? I need to leave too.
15:13:13 From Sandra Pribanic To Everyone:
thank you!!!
15:13:28 From Rachel Fulford, RP (she/her) Board Member To Everyone:
Yes Ailidh, can you please also give me your last name as I
don't see it in your Zoom name. Thank you!
15:13:47 From Shelley Whitehouse To Everyone:
i nominate Spring
15:13:54 From Shelley Whitehouse To Everyone:

15:14:06 From Shelley Whitehouse To Everyone:

15:14:09 From Ailidh iPhone To Everyone:
Ailidh Carpendale. Thanks Rachel!
15:15:22 From Linden Ramdeholl To Everyone:
second
15:20:13 From JP Normand – CRPO liaison committee To Everyone:
Would someone like to nominate me? I am on the CRPO committee
since the beginning of this year and would like to invest more of my
time. Regards.
15:22:41 From Gwen Shandroski To Everyone:
The total number of board members are?
15:22:58 From Khedidja Hmamad To Everyone:
Félicitations Jean Philippe!
15:23:11 From JP Normand – CRPO liaison committee To Everyone:
Thank you for the support!
15:23:21 From Dr. N.'s iPhone To Everyone:
I would like to also serve.
15:23:32 From Dr. N.'s iPhone To Everyone:
I am a student.
15:24:02 From Dr. N.'s iPhone To Everyone:
Dr. Natasha Tuletta– Bowman
15:24:34 From Dr. N.'s iPhone To Everyone:
She/her
15:25:04 From Sonya Gotziaman (she/her) Past Board Member To Everyone:
This so exciting! We dreamed of a day when the board would
have many members...
15:25:15 From Dr. N.'s iPhone To Everyone:
I am in my last semester.
15:25:36 From Gwen Shandroski To Everyone:
Do we need RP and qualifying RP's for board members?
15:25:42 From Barbara Brown (she/her) To Everyone:
I will second
15:25:43 From Susan Wortman (she/her) To Everyone:
Very exciting!! Never have I seen this happen at the AGM

before!!

15:26:10 From Dr. N.'s iPhone To Everyone:

Thank you Everyone!

15:26:12 From Shelley Whitehouse To Everyone:

Welcome New Members!

15:26:38 From Dr. N.'s iPhone To Everyone:

Thank you Shelly!

15:26:45 From Khedidja Hmamad To Everyone:

I would like to serve too

15:26:56 From Tor Sandberg To Everyone:

I will nominate Khedidja

15:27:16 From grace lian To Everyone:

i second Khedidja

15:27:46 From Khedidja Hmamad To Everyone:

Merci à tous, thank you!

15:28:00 From Audrey Jolly To Everyone:

woohoo

15:28:01 From Dr. N.'s iPhone To Everyone:

I am in Ottawa.

15:28:06 From Anne-Marie Rasmussen To Everyone:

I'd like to serve too

15:28:13 From Khedidja Hmamad To Everyone:

I am in Toronto

15:28:17 From Tor Sandberg To Everyone:

I will nominate Anne-Marie

15:28:31 From Susan Wortman (she/her) To Everyone:

have we got training opportunities for all these new board members?

15:28:41 From Audrey Jolly To Everyone:

I second Anne-Marie

15:28:44 From Anne-Marie Rasmussen To Everyone:

Thank you!

15:30:47 From Mary Helen Garvin To Everyone:

This is AGM is so exciting to me. I am recalling our first AGM 30 years ago. What wonderful work you are all doing and have done to bring our organization to this place. Congratulations!

15:32:01 From Susan Wortman (she/her) To Everyone:

Congratulations to all of you! Thank you and may you have a wonderful experience!!

15:32:14 From Arlene Anisman (she/her) To Everyone:

Congratulations Everyone!

15:32:16 From JP Normand - CRPO liaison committee To Everyone:

Thank you

15:32:18 From Hammam Farah To Everyone:

Congratulations!

15:33:28 From Dr. N.'s iPhone To Everyone:

Thank you Everyone! Congrats to all of the new members!!

15:33:51 From Susan Wortman (she/her) To Everyone:

Thank you Carmen!!

15:34:17 From Evonne Brant To Everyone:

Volunteer Application form <https://funnelcom.typeform.com/OSRPVolunteerAp>

- 15:34:25 From Carmen Kattan To Everyone:
It has been a privilege to have served on the board and will continue to serve on committees. Thank you
- 15:35:13 From Gwen Shandroski To Everyone:
congratulations in a very successful AGM
- 15:37:13 From Zahra Haji To Everyone:
Thanks for all your positive energy!
- 15:37:14 From Audrey Jolly To Everyone:
Thanks everyone...
- 15:37:37 From Lindsay Sommerauer To Everyone:
Many thanks to everyone who worked and prepared things for this meeting, beyond all the work that you do throughout the year :)
- 15:37:40 From Arlene Anisman (she/her) To Everyone:
Thank you Kimberly and Rachel for chairing so beautifully!
- 15:37:41 From Rosa Bergman To Everyone:
Thank you to the board. Great work.
- 15:37:44 From barbara chiu To Everyone:
Thank you to Everyone
- 15:37:44 From Cilvy Dupras To Everyone:
Bye from Punta Cana.....
- 15:38:02 From Petrus Tung To Everyone:
Very well done! Thank you!
- 15:38:24 From Nikki Bianchi To Everyone:
That was awesome. Lol
- 15:38:30 From Khedidja Hmamad To Everyone:
Thank you so very much everyone! Very happy to be part of the change
- 15:39:30 From Rosa Bergman To Everyone:
So grateful to all of you.
- 15:39:39 From Gwen Shandroski To Everyone:
hope to be in person next year!
- 15:39:58 From Hammam Farah To Everyone:
I don't get it. How did i win? Haha
- 15:40:14 From Linden Ramdeholl To Everyone:
congrats, Hammam
- 15:40:16 From Susan Wortman (she/her) To Everyone:
Thank you so much!!!!
- 15:40:19 From Evonne Brant To Everyone:
AGM Survey link <https://www.surveymonkey.com/r/F9QRBZL>
- 15:40:32 From barbara chiu To Kimberly Cato (She/Her)(Privately):
Thank you So Much!
- 15:40:37 From Arlene Anisman (she/her) To Everyone:
Thank you very much!
- 15:40:42 From Shelley Whitehouse To Everyone:
Thank you so much! You are such a beautiful soul 🌹
- 15:40:42 From Sonya Gotziaman (she/her) Past Board Member To Everyone:
I think you want the new board members to stay on zoom when the rest of us leave?

15:40:59 From Shelley Whitehouse To Everyone:
Thank you to everyone on the board and committees 🙏

15:41:00 From Kim Phillips To Everyone:
So awesome – thank you!!!

15:41:06 From Zahra Haji To Everyone:
I'm surprised at how much fun it was – thank you Kimberly and Rachel for all your positivity and contribution <3

15:41:14 From Julia Blackstock To Everyone:
Great to be here together.

15:41:19 From Mary Helen Garvin To Everyone:
And a big thank-you to Evv

15:41:35 From Cindy Elkerton, RP To Everyone:
💕

15:41:46 From Arlene Anisman (she/her) To Everyone:
And of course, thank you Evonne!

15:41:52 From Matthew Frise To Everyone:
My first AGM! Thank you so much everyone!

15:42:06 From Mary Helen Garvin To Everyone:
That was supposed to be a thanks for years of faithful help by Evonne.

15:42:26 From Zahra Haji To Everyone:
Ivonne thanks for all your hardwork

15:44:02 From Rosa Bergman To Everyone:
Thank you Evonne.

15:44:38 From Cilvy Dupras To Everyone:
It is worth to second from Punta Cana..... lol!

15:44:40 From Judith Harrison To Everyone:
Thank you and Best Wishes for Happy Holidays to Everyone

15:44:49 From Luigi Garde To Everyone:
Thank You everyone! Happy to learn about the OSRP and the effort put in to support us RP's and RP (Q's)